# FM Final Exam Example Question

Sample MCQs:  
According to the competing values framework, a culture is the combination of flexibility and external focus.   
A. clan B. adhocracy  
C. hierarchy D. market  
Answer: B  
  
Which of the following statement is inconsistent with decentralized authority of an organization?  
A. Important decisions are made by middle-level and supervisory-level managers  
B. Power has been delegated throughout the organization  
C. Decisions are made more quickly, which increases flexibility and efficiency  
D. Procedures are uniform and thus easier to control  
Answer: D

Sample short answers:  
Why do companies expand internationally? List at least FIVE reasons and give an example to support each of the reason.  
What are the advantages and disadvantages of internal and external recruiting?

If you can access CNKI or other Chinese database, you can find loads of papers discussing about organization structure, e.g., "典型企业的组织结构案例及其设计分析 ". Sorry I don't have access to them